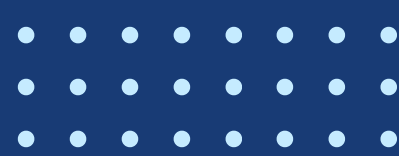


HR BUSINESS SOLUTIONS OVERVIEW





INTRODUCTION TO OUR BUSINESS SOLUTIONS

Our Business Solutions cover essential areas like Compliance & Onboarding, Agency & Client Management, and Training & Development to ensure operational efficiency. We also provide robust Employee Benefits in healthcare, wellness, and lifestyle, along with valuable Employee Discounts and Perks to enhance workforce satisfaction.





EMPLOYEE ENGAGEMENT



STARTDATE EMPLOYEE ENGAGEMENT

StartDate's Organizational Health Platform focuses on employee well-being by measuring organizational health across culture, health, and finance. As the first employee-centric HR solution, it uses AI to analyze interactions and deliver real-time insights, helping employers understand the "WHY" behind employee behavior. This enables better communication, deeper engagement, and improved retention while creating a unique experience tailored to each employee's needs.



COMPLIANCE



I-9 COMPLIANCE + E-VERIFY SOFTWARE

Simplify your I-9 compliance with our cloud-based solution. Our tool, I-9 Accuform, is DHS-approved and annually audited to ensure accuracy. It automates form completion, provides real-time alerts for errors, and offers paperless management for easy recordkeeping. Plus, our E-Verify integration streamlines the verification process.



ONBOARDING



STARTDATE ONBOARDING SOFTWARE

Streamline your onboarding with our automated solution. Our software simplifies the process by automating data entry, securely storing documents in the cloud, and eliminating paper forms. This saves time, reduces errors, and ensures a smooth start for new hires.



SALES & CLIENT MANAGEMENT



MANAGE YOUR BUSINESS WITH EASE

Manage your business with our comprehensive Agency Management Software. Centralize client information, automate policy tracking, simplify commission calculations, and store data securely in the cloud.



TRAINING & DEVELOPMENT



EMPOWER YOUR WORKFORCE WITH TRAINING

Enhance your team's skills with StartDate Academy. Our user-friendly learning management system lets you create, manage, and track employee training programs. Customize courses, monitor progress, and ensure your team stays up-to-date.



WELL-BEING SOLUTIONS

VIRTUAL SERVICES

Invest in your employees' well-being with Start Date.

Our comprehensive solutions promote physical and mental health through personalized programs and perks, creating a supportive and productive workplace.

BEHAVIORAL HEALTH

Support your employees' emotional health with access to licensed therapists and counselors. We offer confidential therapy sessions, stress management tools, and wellness resources for a balanced work-life experience.

PRESCRIBLINK RX

Offer your employees affordable healthcare. Our prescription drug program provides no-cost or low-cost medications delivered right to their door. With a wide range of options, we make healthcare accessible and convenient.



PET CARE & LIFESTYLE

PET TELEHEALTH

Get expert veterinary care at home. Our Pet Telehealth service offers virtual consultations with licensed veterinarians. Receive advice, prescriptions, and emergency guidance for your furry friends.

RUFFEOW PET HEALTHCARE

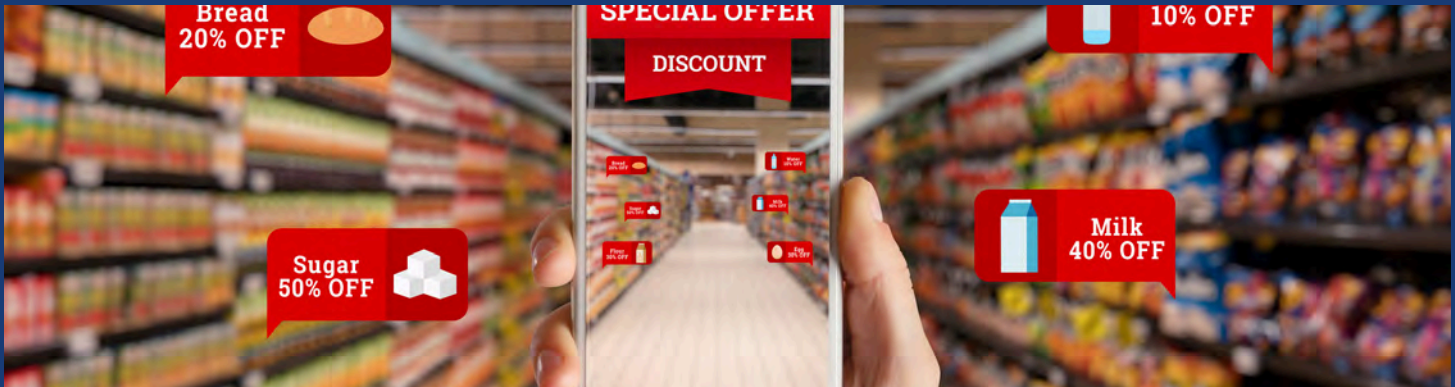
Comprehensive pet healthcare plans covering routine check-ups, vaccinations, and emergency care. Save on veterinary costs and keep your pets healthy.

FAMILY RECORDS VAULT

Safeguard your family's important documents. Our secure Family Records Vault lets you store and access vital documents like birth certificates, insurance policies, and legal papers online.

SELF-CARE ASSISTANT

Cultivate a healthy lifestyle with our personalized Self-Care Assistant. Track your fitness, manage your diet, and access mental health resources for a balanced approach to well-being.



EMPLOYEE DISCOUNTS



BENEFITHUB™

Offer employees exclusive discounts on everyday purchases, travel, and entertainment. Customizable for your company, BenefitHub™ enhances employee satisfaction with valuable perks.



BELTONE™ HEARING DISCOUNTS

Provide employees with savings on hearing aids and services through Beltone™. Enjoy free hearing tests, ongoing support, and discounts on high-quality hearing aids.



Ready to Elevate Your Business?

Discover how StartDate and Fractional Talent Associates comprehensive solutions can drive your success. Whether it's compliance, employee well-being, or enhanced management tools, we're here to help you transform your operations.



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